

TABLE 3c DOCTORAL DEGREES AWARDED TO WOMEN IN PROVINCIALLY ASSISTED ONTARIO UNIVERSITIES, 1976 TO 1986

	1976		1977		1978		1979		1980		1981	
	TOTAL	% FEMALE	TOTAL	% FEMALE	TOTAL	% FEMALE	TOTAL	% FEMALE	TOTAL	% FEMALE	TOTAL	% FEMALE
BROCK	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CARLETON	28	0.0	37	10	32	3	39	7	31	5	47	7
GUELPH	34	6	36	7	34	5	35	4	34	7	42	7
LAKEHEAD	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
LAURENTIAN	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MCMASTER	100	11	80	13	91	13	89	21	74	14	91	11
OTTAWA	59	13	62	9	81	14	91	21	53	17	67	13
QUEEN'S	57	5	65	14	70	13	65	11	61	12	61	11
TORONTO	355	86	338	91	364	77	360	91	311	87	344	107
TRENT	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
WATERLOO	88	13	100	12	87	8	85	5	102	16	89	16
WESTERN	78	10	87	16	76	12	84	11	79	19	68	13
WILFRID LAURIER	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
WINNIPESOTA	24	4	24	3	27	4	33	6	28	4	28	7
YORK	56	15	45	9	46	10	51	7	63	17	55	18
TOTAL	879	163	874	184	908	159	932	184	836	198	892	210
		18.5		21.1		17.5		19.7		23.7		23.5

NOTE:

A. Data are accumulated during the calendar year (January 1 to December 31).

B. Figures represent the number of awards granted, not a count of the individual students who receive them; hence double counting of individuals may occur.

D. Ryerson and the Ontario College of Art do not grant doctoral degrees and Dominican is not included.

SOURCE: Statistics Canada, USIS-Graduating Students (Special Reports)

Ministry of Colleges and Universities
 University Relations Branch &
 Corporate Planning & Services
 January, 1988

TABLE 3c DOCTORAL DEGREES AWARDED TO WOMEN IN PROVINCIALY ASSISTED ONTARIO UNIVERSITIES, 1976 TO 1986

	1982		1983		1984		1985		1986	
	TOTAL	% FEMALE	TOTAL	% FEMALE	TOTAL	% FEMALE	TOTAL	% FEMALE	TOTAL	% FEMALE
BROCK	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CARLETON	27	7 25.9	30	5 16.7	38	11 28.9	42	10 23.8	44	6 13.6
GUELPH	37	6 16.2	43	6 14.0	32	7 21.9	51	8 15.7	60	10 16.7
LAKEHEAD	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
LAURENTIAN	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
MCMASTER	58	9 15.5	94	15 16.0	79	16 20.3	98	19 19.4	76	11 14.5
OTTAWA	54	17 31.5	59	17 28.8	48	13 27.1	49	14 28.6	68	12 17.6
QUEEN'S	58	12 20.7	52	15 28.8	66	15 22.7	70	24 34.3	91	27 29.7
TORONTO	367	117 31.9	347	102 29.4	351	117 33.3	333	107 32.1	393	126 32.1
TRENT	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
WATERLOO	82	11 13.4	82	14 17.1	105	12 11.4	102	20 19.6	107	18 16.8
WESTERN	91	15 16.5	84	25 29.8	86	23 26.7	84	21 25.0	99	23 23.2
WILFRID LAURIER	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
WINDSOR	18	7 38.9	21	6 28.6	15	7 46.7	31	9 29.0	32	11 34.4
YORK	38	11 28.9	56	21 37.5	53	26 49.1	53	19 35.8	68	32 47.1
TOTAL	830	212 25.5	868	226 26.0	873	247 28.3	913	251 27.5	1,038	276 26.6

NOTE:

- A. Data are accumulated during the calendar year (January 1 to December 31).
 B. Figures represent the number of awards granted, not a count of the individual students who receive them; hence double counting of individuals may occur.
 D. Ryerson and the Ontario College of Art do not grant doctoral degrees and Dominican is not included.

SOURCE: Statistics Canada, USIS-Graduating Students (Special Reports)

Ministry of Colleges and Universities
 University Relations Branch &
 Corporate Planning & Services
 January, 1988

Chart 3
% of Bachelor and First Professional,
Masters and Doctoral Degrees Awarded
to Women in Ontario Universities

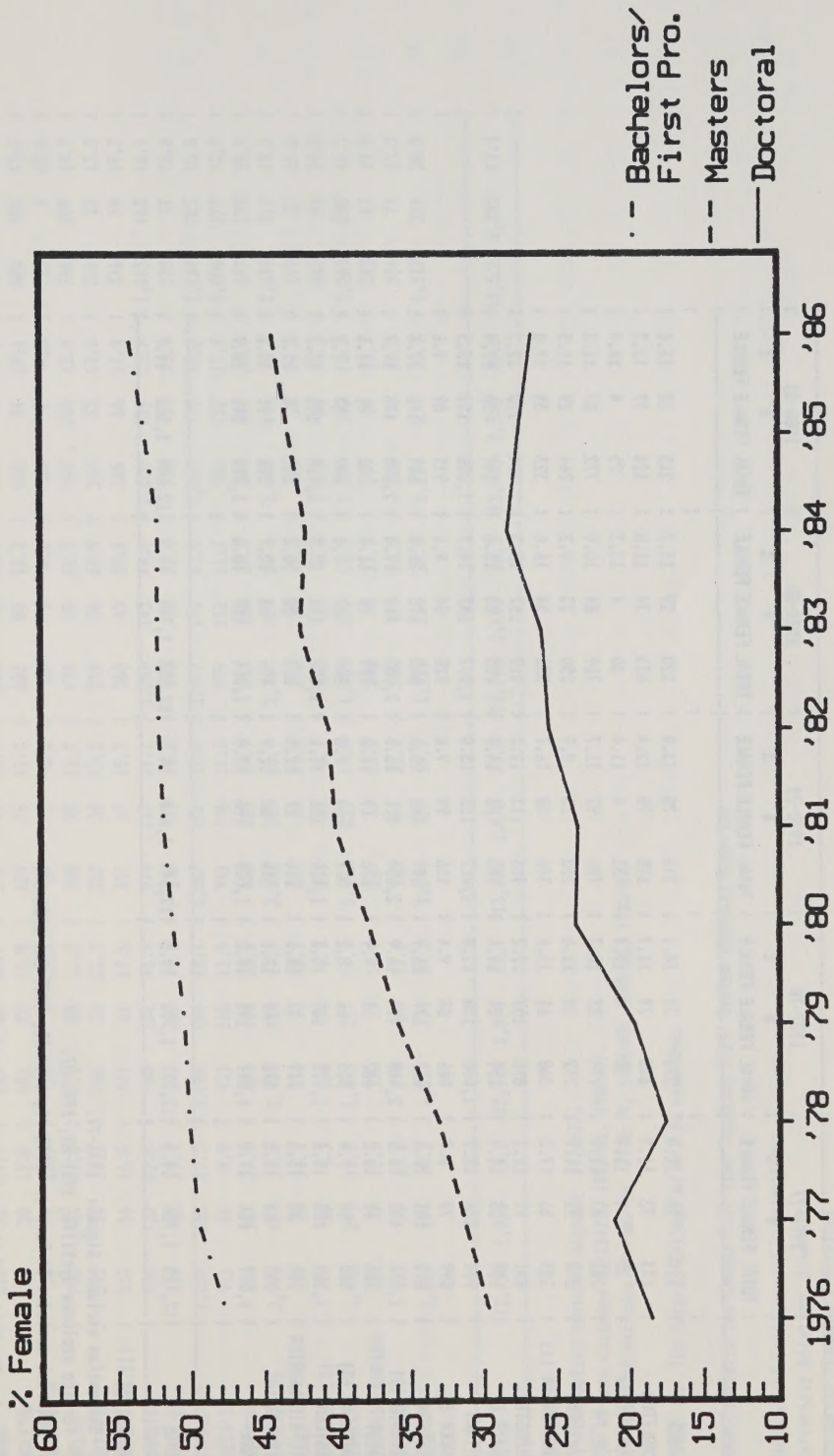


TABLE 4a FULL-TIME FEMALE FACULTY IN PROVINCIALY ASSISTED ONTARIO UNIVERSITIES AND RELATED INSTITUTIONS, BY INSTITUTION, 1976-77 TO 1986-87

	1976-77		1977-78		1978-79		1979-80		1980-81			
	#	%	#	%	#	%	#	%	#	%		
	TOTAL FEMALE	FEMALE	TOTAL FEMALE	FEMALE	TOTAL FEMALE	FEMALE	TOTAL FEMALE	FEMALE	TOTAL FEMALE	FEMALE		
BROCK	219	26	11.9	220	31	14.1	216	28	13.0	215	28	13.0
CARLETON	633	73	11.5	632	74	11.7	628	78	12.4	625	74	11.8
DOMINICAIN	35	4	11.4	35	4	11.4	35	4	11.4	30	4	13.3
GUELPH	782	87	11.1	774	83	10.7	786	92	11.7	769	84	10.9
LAKEHEAD	240	28	11.7	242	28	11.6	252	25	9.9	250	23	9.2
LAURENTIAN (1)	323	56	17.3	368	61	16.6	348	58	16.7	338	54	16.0
McMASTER	831	92	11.1	878	107	12.2	903	113	12.5	912	112	12.3
O.I.S.E.	154	23	14.9	159	24	15.1	155	23	14.8	153	23	15.0
OTTAWA	990	136	13.7	1,000	138	13.8	1,012	152	15.0	1,002	147	14.7
QUEEN'S	899	78	8.7	886	83	9.4	916	90	9.8	928	84	9.1
RYERSON	643	184	28.6	657	177	26.9	649	166	25.6	650	172	26.5
TORONTO (2)	2,576	408	15.8	2,468	417	16.9	2,559	421	16.5	2,682	469	17.5
TRENT	186	19	10.2	182	18	9.9	176	19	10.8	179	20	11.2
WATERLOO (3)	800	59	7.4	805	66	8.2	817	64	7.8	800	57	7.1
WESTERN	1,368	186	13.6	1,423	189	13.3	1,420	186	13.1	1,392	171	12.3
WILFRID LAURIER	206	28	13.6	219	33	15.1	216	27	12.5	213	23	10.8
WINDSOR	503	63	12.5	526	69	13.1	526	68	12.9	496	63	12.7
YORK	1,037	186	17.9	1,047	191	18.2	1,030	196	19.0	1,014	189	18.6
TOTAL	12,425	1,736	14.0	12,521	1,793	14.3	12,644	1,810	14.3	12,653	1,798	14.2
												14.7

FOOTNOTES:

1. Laurentian excludes Algoma: 1976-77.
2. Toronto excludes Wycliffe, 1981-82, 1986-87.
3. Waterloo excludes St Paul's: 1978-79, 1984-85, 1985-86, 1986-87.

NOTE: A. The Ontario College of Art is excluded.

SOURCE: Statistics Canada Full-time Teaching Staff System (Special Reports)

Ministry of Colleges and Universities
University Relations Branch &
Corporate Planning & Services
January, 1988 (DMM)

TABLE 4a FULL-TIME FEMALE FACULTY IN PROVINCIALLY ASSISTED ONTARIO UNIVERSITIES AND RELATED INSTITUTIONS, BY INSTITUTION, 1976-77 TO 1986-87

	1981-82			1982-83			1983-84			1984-85			1985-86			1986-87		
	#	%		#	%		#	%		#	%		#	%		#	%	
	TOTAL FEMALE FACULTY			TOTAL FEMALE FACULTY			TOTAL FEMALE FACULTY			TOTAL FEMALE FACULTY			TOTAL FEMALE FACULTY			TOTAL FEMALE FACULTY		
BROCK	218	32	14.7	223	36	16.1	242	41	16.9	255	43	16.9	270	46	17.0	273	47	17.2
CARLETON	624	80	12.8	621	73	11.8	624	76	12.2	625	83	13.3	666	94	14.1	685	105	15.3
DOMINICAN	24	4	16.7	24	3	12.5	24	2	8.3	25	2	8.0	24	2	8.3	23	3	13.0
GUELPH	748	83	11.1	777	88	11.3	788	92	11.7	774	98	12.7	769	103	13.4	766	109	14.2
LAKEHEAD	255	34	13.3	256	35	13.7	257	34	13.2	259	36	13.9	253	33	13.0	250	33	13.2
LAURENTIAN (1)	333	56	16.8	347	61	17.6	359	67	18.7	360	65	18.1	368	66	17.9	376	74	19.7
MCMASTER	934	120	12.8	948	132	13.9	974	137	14.1	1,008	145	14.4	1,010	159	15.7	1,013	163	16.1
O.I.S.E.	144	25	17.4	141	27	19.1	138	27	19.6	140	30	21.4	138	33	23.9	139	37	26.6
OTTAWA	1,030	158	15.3	1,046	164	15.7	1,067	181	17.0	1,077	171	15.9	1,067	177	16.6	1,104	205	18.6
QUEEN'S	911	90	9.9	931	106	11.4	941	106	11.3	959	112	11.7	986	122	12.4	1,006	129	12.8
RYERSON	656	183	27.9	664	190	28.6	660	183	27.7	657	180	27.4	684	194	28.4	677	199	29.4
TORONTO (2)	2,745	489	17.8	2,734	484	17.7	2,721	500	18.4	2,710	499	18.4	2,682	499	18.6	2,670	515	19.3
TRENT	176	20	11.4	174	21	12.1	179	25	14.0	192	29	15.1	201	29	14.4	199	32	16.1
WATERLOO (3)	797	66	8.3	816	71	8.7	827	75	9.1	822	73	8.9	862	88	10.2	867	94	10.8
WESTERN	1,436	201	14.0	1,475	217	14.7	1,497	221	14.8	1,513	237	15.7	1,531	241	15.7	1,565	258	16.5
WILFRID LAURIER	229	27	11.8	228	32	14.0	229	31	13.5	241	33	13.7	249	39	15.7	262	47	17.9
WINDSOR	513	70	13.6	499	60	12.0	515	64	12.4	508	71	14.0	518	70	13.5	534	71	13.3
YORK	1,007	193	19.2	1,011	194	19.2	1,044	208	19.9	1,121	234	20.9	1,124	235	20.9	1,117	234	20.9
TOTAL	12,780	1,931	15.1	12,915	1,994	15.4	13,086	2,070	15.8	13,246	2,141	16.2	13,402	2,230	16.6	13,526	2,355	17.4

FOOTNOTES:

1. Laurentian excludes Algoma: 1976-77.
2. Toronto excludes Wycliffe, 1981-82, 1986-87.
3. Waterloo excludes St Paul's: 1978-79, 1984-85, 1985-86, 1986-87.

NOTE: A. The Ontario College of Art is excluded.

SOURCE: Statistics Canada Full-time Teaching Staff System (Special Reports)

Ministry of Colleges and Universities
University Relations Branch &
Corporate Planning & Services
January, 1988 (DNM)

TABLE 4b FULL-TIME FACULTY IN PROVINCIALLY ASSISTED ONTARIO UNIVERSITIES AND RELATED INSTITUTIONS, BY FIELD AND GENDER, 1976-77 TO 1986-87

	1976-77		1977-78		1978-79		1979-80		1980-81		1981-82	
	FEMALE NO. %	MALE NO. %	FEMALE NO. %	MALE NO. %	FEMALE NO. %	MALE NO. %	FEMALE NO. %	MALE NO. %	FEMALE NO. %	MALE NO. %	FEMALE NO. %	MALE NO. %
EDUCATION	187 11	787 7	187 10	779 7	188 10	764 7	173 10	736 7	177 10	711 6	178 9	704 6
FINE & APPLIED ARTS	93 5	380 4	95 5	388 4	101 6	401 4	93 5	391 4	102 5	394 4	108 6	386 4
HUMANITIES & RELATED	453 26	2,191 21	478 27	2,185 20	471 26	2,167 20	455 25	2,151 20	462 25	2,089 19	476 25	2,050 19
SOCIAL SCIENCE & RELATED	417 24	2,804 26	436 24	2,841 26	458 25	2,869 26	449 25	2,889 27	470 25	2,902 27	495 26	2,903 27
AGRIC. & BIOLOGICAL SCI.	132 8	696 6	131 7	685 6	125 7	692 6	122 7	673 6	119 6	667 6	108 6	656 6
ENGINEERING & APPLIED SCI.	13 1	925 9	17 1	915 9	18 1	912 8	18 1	920 8	16 1	930 9	17 1	940 9
HEALTH PROFESSIONS & OCCUP.	363 21	1,274 12	379 21	1,318 12	377 21	1,424 13	387 22	1,452 13	429 23	1,518 14	431 22	1,556 14
MATH & PHYSICAL SCIENCES	59 3	1,551 14	64 4	1,555 14	65 4	1,540 14	72 4	1,523 14	71 4	1,511 14	72 4	1,511 14
NOT REPORTED	19 1	81 1	6 0	62 1	7 0	65 1	29 2	120 1	16 1	100 1	46 2	143 1
TOTAL	1,736 100	10,689 100	1,793 99	10,728 99	1,810 100	10,834 99	1,798 101	10,855 100	1,862 100	10,822 100	1,931 101	10,849 100

NOTES: A. The Ontario College of Art is excluded.

B. Laurentian excludes Algoma: 1976-77.

C. Toronto excludes Wycliffe, 1981-82, 1986-87.

D. Waterloo excludes St. Paul's: 1978-79, 1984-85, 1985-86, 1986-87.

SOURCE: Statistics Canada Full-Time Teaching Staff System
Statistics Canada, UCASS (Special Run)Ministry of Colleges and Universities
University Relations Branch &
Corporate Planning & Services
January, 1988 (DWH)

TABLE 4b FULL-TIME FACULTY IN PROVINCIALLY ASSISTED ONTARIO UNIVERSITIES AND RELATED INSTITUTIONS, BY FIELD AND GENDER, 1976-77 TO 1986-87

	1982-83		1983-84		1984-85		1985-86		1986-87	
	NO.	%	NO.	%	NO.	%	NO.	%	NO.	%
EDUCATION	182	9	688	6	189	9	694	6	188	9
FINE & APPLIED ARTS	115	6	388	4	112	5	383	3	115	5
HUMANITIES & RELATED	481	24	2,048	19	495	24	2,029	18	500	23
SOCIAL SCIENCE & RELATED	520	26	2,930	27	558	27	2,963	27	597	28
AGRIC. & BIOLOGICAL SCI.	110	6	667	6	113	5	674	6	118	6
ENGINEERING & APPLIED SCI.	20	1	944	9	20	1	967	9	20	1
HEALTH PROFESSIONS & OCCUP.	454	23	1,595	15	481	23	1,658	15	498	23
MATH & PHYSICAL SCIENCES	79	4	1,531	14	90	4	1,576	14	94	4
NOT REPORTED	33	2	130	1	12	1	72	1	11	1
TOTAL	1,994	101	10,921	101	2,070	99	11,016	99	2,141	100
									11,105	100
									12,230	101
									11,172	100
									12,355	102
									11,171	100

NOTES: A. The Ontario College of Art is excluded.

B. Laurentian excludes Algoma: 1976-77.

C. Toronto excludes Wycliffe, 1981-82, 1986-87.

D. Waterloo excludes St. Paul's: 1978-79, 1984-85, 1985-86, 1986-87.

SOURCE: Statistics Canada Full-Time Teaching Staff System
Statistics Canada, UCASS (Special Run)Ministry of Colleges and Universities
University Relations Branch &
Corporate Planning & Services
January, 1988 (DNM)

TABLE 4c FULL-TIME FEMALE FACULTY IN PROVINCIALY ASSISTED ONTARIO UNIVERSITIES AND RELATED INSTITUTIONS, SHOWING DISTRIBUTION WITHIN EACH FIELD, 1976-77 TO 1986-87

	1976-77		1977-78		1978-79		1979-80		1980-81		1981-82							
	#	%	#	%	#	%	#	%	#	%	#	%						
	TOTAL FEMALE		TOTAL FEMALE		TOTAL FEMALE		TOTAL FEMALE		TOTAL FEMALE		TOTAL FEMALE							
	FEMALE		FEMALE		FEMALE		FEMALE		FEMALE		FEMALE							
EDUCATION	974	187	19	966	187	19	952	188	20	909	173	19	888	177	20	882	178	20
FINE & APPLIED ARTS	473	93	20	483	95	20	502	101	20	484	93	19	496	102	21	494	108	22
HUMANITIES & RELATED	2,644	453	17	2,663	478	18	2,638	471	18	2,606	455	17	2,551	462	18	2,526	476	19
SOCIAL SCIENCE & RELATED	3,221	417	13	3,277	436	13	3,327	458	14	3,338	449	13	3,372	470	14	3,398	495	15
AGRIC. & BIOLOGICAL SCI.	828	132	16	816	131	16	817	125	15	795	122	15	786	119	15	764	108	14
ENGINEERING & APPLIED SCI.	938	13	1	932	17	2	930	18	2	938	18	2	946	16	2	957	17	2
HEALTH PROFESSIONS & OCCUP.	1,637	363	22	1,697	379	22	1,801	377	21	1,839	387	21	1,947	429	22	1,987	431	22
MATH & PHYSICAL SCIENCES	1,610	59	4	1,619	64	4	1,605	65	4	1,595	72	5	1,582	71	4	1,583	72	5
NOT REPORTED	100	19	19	68	6	9	72	7	10	149	29	19	116	16	14	189	46	24
TOTAL	12,425	1,736	100	12,521	1,793	100	12,644	1,810	100	12,653	1,798	100	12,684	1,862	100	12,780	1,931	100

NOTES: A. The Ontario College of Art is excluded.
B. Laurentian excludes Algoma: 1976-77.
C. Toronto excludes Wycliffe, 1981-82, 1986-87.
D. Waterloo excludes St. Paul's: 1978-79, 1984-85, 1985-86, 1986-87.
E. Percentages may not sum to 100 due to rounding.

TABLE 4c FULL-TIME FEMALE FACULTY IN PROVINCIALY ASSISTED ONTARIO UNIVERSITIES AND RELATED INSTITUTIONS, SHOWING DISTRIBUTION WITHIN EACH FIELD, 1976-77 TO 1986-87

	1982-83		1983-84		1984-85		1985-86		1986-87			
	#	%	#	%	#	%	#	%	#	%		
	TOTAL FEMALE FEMALE		TOTAL FEMALE FEMALE		TOTAL FEMALE FEMALE		TOTAL FEMALE FEMALE		TOTAL FEMALE FEMALE			
EDUCATION	870	182	21	883	189	21	878	188	21	854	192	22
FINE & APPLIED ARTS	503	115	23	495	112	23	507	115	23	523	118	23
HUMANITIES & RELATED	2,529	481	19	2,524	495	20	2,527	500	20	2,629	546	21
SOCIAL SCIENCE & RELATED	3,450	520	15	3,521	558	16	3,595	597	17	3,578	603	17
AGRIC. & BIOLOGICAL SCI.	777	110	14	787	113	14	770	118	15	778	127	16
ENGINEERING & APPLIED SCI.	964	20	2	987	20	2	987	20	2	1,011	23	2
HEALTH PROFESSIONS & OCCUP.	2,049	454	22	2,139	481	22	2,212	498	23	2,212	512	23
MATH & PHYSICAL SCIENCES	1,610	79	5	1,666	90	5	1,683	94	6	1,731	95	5
NOT REPORTED	163	33	20	84	12	14	87	11	13	80	20	25
TOTAL	12,915	1,994	100	13,086	2,070	100	13,246	2,141	100	13,402	2,230	100
										13,526	2,355	17

NOTES: A. The Ontario College of Art is excluded.

B. Laurentian excludes Algoma: 1976-77.

C. Toronto excludes Wycliffe, 1981-82, 1986-87.

D. Waterloo excludes St. Paul's: 1978-79, 1984-85, 1985-86, 1986-87.

E. Percentages may not sum to 100 due to rounding.

SOURCE: Statistics Canada, UCASS (Special Reports)

Ministry of Colleges and Universities
University Relations Branch &
Corporate Planning & Services
January, 1988 (DMM)

TABLE 4d FULL-TIME FACULTY IN PROVINCIALY ASSISTED ONTARIO UNIVERSITIES AND RELATED INSTITUTIONS, BY RANK AND GENDER, 1976-77 TO 1986-87

	1976-77			1977-78			1978-79			1979-80		
	FEMALE NO.	%	TOTAL	FEMALE NO.	%	TOTAL	FEMALE NO.	%	TOTAL	FEMALE NO.	%	TOTAL
FULL PROFESSOR	124	4	3,185	96	138	4	3,290	96	3,428	146	4	3,589
ASSOCIATE PROFESSOR	454	11	3,814	89	480	11	3,854	89	4,334	545	12	4,079
ASSISTANT PROFESSOR	603	19	2,555	81	613	20	2,443	80	3,056	563	20	2,102
LECTURER	226	31	507	69	229	33	475	67	704	283	36	495
NEXT RANK	98	56	78	44	100	55	83	45	183	81	57	69
OTHER	231	30	550	70	233	29	583	71	816	192	27	535
TOTAL	11,736	14	10,689	86	11,793	14	10,728	86	12,521	11,810	14	10,855
												12,653

NOTES: A. The Ontario College of Art is excluded.
 B. Laurentian excludes Algoma: 1976-77.
 C. Toronto excludes Wycliffe, 1981-82, 1986-87.
 D. Waterloo excludes St. Paul's: 1978-79, 1984-85, 1985-86, 1986-87.

SOURCE: Statistics Canada Full-time Teaching Staff System (Special Reports)

Ministry of Colleges and Universities
 University Relations Branch &
 Corporate Planning & Services
 January, 1988 (DWH)

TABLE 4d FULL-TIME FACULTY IN PROVINCIALY ASSISTED ONTARIO UNIVERSITIES AND RELATED INSTITUTIONS, BY RANK AND GENDER, 1976-77 TO 1986-87

	1980-81			1981-82			1982-83			1983-84										
	FEMALE NO.	%	TOTAL	FEMALE NO.	%	TOTAL	FEMALE NO.	%	TOTAL	FEMALE NO.	%	TOTAL								
FULL PROFESSOR	176	5	3,701	95	3,877	193	5	3,865	95	4,058	212	5	4,045	95	4,257	224	5	4,174	95	4,398
ASSOCIATE PROFESSOR	575	12	4,128	88	4,703	589	13	4,114	87	4,703	595	13	4,075	87	4,670	624	13	4,033	87	4,657
ASSISTANT PROFESSOR	552	22	1,931	78	2,483	570	24	1,852	76	2,422	586	25	1,800	75	2,386	618	26	1,794	74	2,412
LECTURER	281	38	468	62	749	306	42	429	58	735	319	44	414	56	733	328	44	420	56	748
NEXT RANK	58	52	53	48	111	53	54	46	46	99	61	56	47	44	108	60	54	52	46	112
OTHER	220	29	541	71	761	220	29	543	71	763	221	29	540	71	761	216	28	543	72	759
TOTAL	11,862	15	10,822	85	12,684	11,931	15	10,849	85	12,780	11,994	15	10,921	85	12,915	12,070	16	11,016	84	13,086

NOTES: A. The Ontario College of Art is excluded.

B. Laurentian excludes Algoma: 1976-77.

C. Toronto excludes Wycliffe, 1981-82, 1986-87.

D. Waterloo excludes St. Paul's: 1978-79, 1984-85, 1985-86, 1986-87.

SOURCE: Statistics Canada Full-time Teaching Staff System (Special Reports)

Ministry of Colleges and Universities
 University Relations Branch &
 Corporate Planning & Services
 January, 1988 (DNR)

TABLE 4d FULL-TIME FACULTY IN PROVINCIALLY ASSISTED ONTARIO UNIVERSITIES AND RELATED INSTITUTIONS, BY RANK AND GENDER, 1976-77 TO 1986-87

	1984-85			1985-86			1986-87		
	FEMALE NO.	%	TOTAL	FEMALE NO.	%	TOTAL	FEMALE NO.	%	TOTAL
FULL PROFESSOR	237	5	4,228	260	6	4,306	269	6	4,361
ASSOCIATE PROFESSOR	656	14	4,046	672	14	3,986	695	15	3,903
ASSISTANT PROFESSOR	658	26	1,858	715	27	1,910	781	29	1,955
LECTURER	314	46	376	282	45	351	288	47	324
NEXT RANK	55	47	61	61	50	61	63	50	63
OTHER	221	29	536	240	30	558	259	31	565
TOTAL	2,141	16	11,105	2,230	17	11,172	2,355	17	11,171

NOTES: A. The Ontario College of Art is excluded.

B. Laurentian excludes Algoma: 1976-77.

C. Toronto excludes Wycliffe, 1981-82, 1986-87.

D. Waterloo excludes St. Paul's: 1978-79, 1984-85, 1985-86, 1986-87.

SOURCE: Statistics Canada Full-time Teaching Staff System (Special Reports)

Ministry of Colleges and Universities
 University Relations Branch &
 Corporate Planning & Services
 January, 1988 (DNW)

Chart 4d

Comparison of % Full-time Female
Faculty in Ontario Universities by Rank
1976-77 and 1986-87

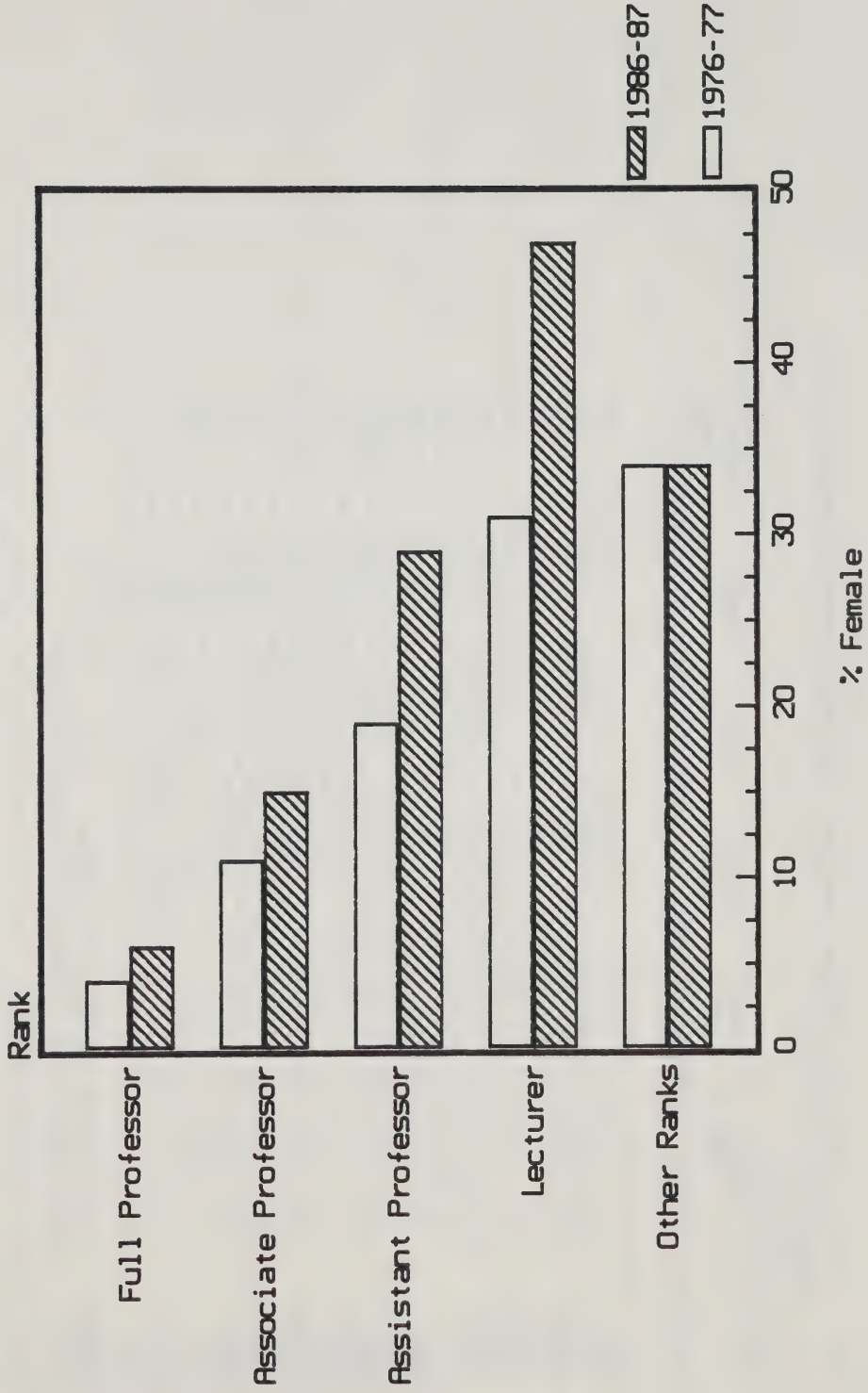


TABLE 4e NEW FULL-TIME FEMALE FACULTY APPOINTMENTS IN PROVINCIALLY ASSISTED ONTARIO UNIVERSITIES AND RELATED INSTITUTIONS,
BY INSTITUTION, 1976-77 TO 1986-87

	1976-77			1977-78			1978-79			1979-80			1980-81			1981-82		
	TOTAL	#	%	TOTAL	#	%	TOTAL	#	%	TOTAL	#	%	TOTAL	#	%	TOTAL	#	%
BROCK	15	2	13.3	15	5	33.3	14	2	14.3	12	2	16.7	9	2	22.2	13	4	30.8
CARLETON	37	7	18.9	34	6	17.6	27	8	29.6	25	2	8.0	24	6	25.0	32	7	21.9
DOMINICAIN	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	0	0	0.0	1	0	0.0
GUELPH	63	15	23.8	54	17	31.5	73	22	30.1	50	16	32.0	53	17	32.1	45	12	26.7
LAKEHEAD	18	5	27.8	17	5	29.4	25	2	8.0	19	3	15.8	25	11	44.0	27	8	29.6
LAURENTIAN	34	10	29.4	35	7	20.0	21	8	38.1	23	5	21.7	25	10	40.0	31	6	19.4
McMASTER	73	13	17.8	86	21	24.4	87	17	19.5	62	15	24.2	42	7	16.7	85	20	23.5
O.I.S.E.	12	1	8.3	12	2	16.7	0	0	0.0	1	0	0.0	7	3	42.9	2	0	0.0
OTTAWA	109	13	11.9	106	26	24.5	101	31	30.7	87	24	27.6	81	26	32.1	99	25	25.3
QUEEN'S	41	9	22.0	36	9	25.0	45	12	26.7	43	7	16.3	42	11	26.2	37	8	21.6
RYERSON	47	15	31.9	57	15	26.3	35	10	28.6	38	20	52.6	74	27	36.5	41	18	43.9
TORONTO (1)	149	36	24.2	154	44	28.6	132	42	31.8	110	39	35.5	176	55	31.3	180	52	28.9
TRENT	17	1	5.9	10	1	10.0	7	1	14.3	10	2	20.0	12	4	33.3	9	1	11.1
WATERLOO (2)	58	10	17.2	56	9	16.1	38	4	10.5	32	2	6.3	39	6	15.4	43	10	23.3
WESTERN	112	26	23.2	150	29	19.3	118	34	28.8	87	19	21.8	99	28	28.3	95	35	36.8
WILFRID LAURIER	24	2	8.3	27	7	25.9	20	0	0.0	16	1	6.3	23	5	21.7	19	3	15.8
WINDSOR	38	8	21.1	38	9	23.7	26	5	19.2	23	5	21.7	37	10	27.0	20	4	20.0
YORK	67	17	25.4	72	22	30.6	43	15	34.9	40	9	22.5	43	11	25.6	35	9	25.7
TOTAL	914	190	20.8	959	234	24.4	812	213	26.2	678	171	25.2	811	239	29.5	814	222	27.3

FOOTNOTES: 1. Toronto excludes Wycliffe College, 1981-82, 1986-87.
2. Waterloo excludes St. Paul's College: 1978-79, 1984-85, 1985-86, 1986-87.

NOTE: A. The Ontario College of Art is excluded.

SOURCE: Statistics Canada Full-Time Teaching Staff (UCASS Special Reports)

Ministry of Colleges and Universities
University Relations Branch &
Corporate Planning & Services
January, 1988 (DNI)

TABLE 4e NEW FULL-TIME FEMALE FACULTY APPOINTMENTS IN PROVINCIALLY ASSISTED ONTARIO UNIVERSITIES AND RELATED INSTITUTIONS,
BY INSTITUTION, 1976-77 TO 1986-87

	1982-83			1983-84			1984-85			1985-86			1986-87		
	TOTAL	#	%	TOTAL	#	%	TOTAL	#	%	TOTAL	#	%	TOTAL	#	%
BROCK	17	6	35.3	24	8	33.3	27	6	22.2	29	8	27.6	23	7	30.4
CARLETON	33	3	9.1	34	6	17.6	37	10	27.0	44	13	29.5	48	17	35.4
DOMINICAIN	0	0	0.0	2	0	0.0	1	0	0.0	0	0	0.0	2	1	0.0
GUELPH	58	17	29.3	63	18	28.6	38	11	28.9	60	16	26.7	58	18	31.0
LAKEHEAD	17	5	29.4	15	5	33.3	16	6	37.5	16	6	37.5	18	4	22.2
LAURENTIAN	30	11	36.7	38	11	28.9	27	10	37.0	34	10	29.4	28	14	50.0
MCMASTER	76	25	32.9	70	17	24.3	76	16	21.1	60	25	41.7	57	13	22.8
O.I.S.E.	6	2	33.3	4	2	50.0	4	3	75.0	3	3	100.0	5	5	100.0
OTTAWA	77	22	28.6	74	27	36.5	89	19	21.3	82	28	34.1	114	42	36.8
QUEEN'S	57	22	38.6	54	10	18.5	68	18	26.5	59	19	32.2	67	19	28.4
RYERSON	40	16	40.0	24	8	33.3	18	5	27.8	30	12	40.0	19	9	47.4
TORONTO (1)	163	49	30.1	150	47	31.3	169	40	23.7	142	38	26.8	193	58	30.1
TRENT	9	2	22.2	13	5	38.5	26	7	26.9	19	4	21.1	14	7	50.0
WATERLOO (2)	47	6	12.8	34	3	8.8	31	6	19.4	49	12	24.5	50	10	20.0
WESTERN	112	38	33.9	110	36	32.7	102	36	35.3	114	41	36.0	144	42	29.2
WILFRID LAURIER	20	7	35.0	20	6	30.0	30	6	20.0	29	9	31.0	33	13	39.4
WINDSOR	25	3	12.0	32	7	21.9	41	13	31.7	33	9	27.3	39	7	17.9
YORK	72	18	25.0	69	24	34.8	83	23	27.7	79	23	29.1	78	31	39.7
TOTAL	859	252	29.3	830	240	28.9	883	235	26.6	882	276	31.3	990	317	32.0

FOOTNOTES: 1. Toronto excludes Wycliffe College, 1981-82, 1986-87.
2. Waterloo excludes St. Paul's College: 1978-79, 1984-85, 1985-86, 1986-87.

NOTE: A. The Ontario College of Art is excluded.

SOURCE: Statistics Canada Full-Time Teaching Staff (UCASS Special Reports)

Ministry of Colleges and Universities
University Relations Branch &
Corporate Planning & Services
January, 1988 (DNW)

TABLE 4g NEW FULL-TIME FACULTY, IN PROVINCIALLY ASSISTED ONTARIO UNIVERSITIES,
BY TYPE OF APPOINTMENT AND RANK, SELECTED YEARS ONLY

I. FULL PROFESSOR

TYPE OF APPOINTMENT	1977-78		1982-83		1983-84		1984-85		1985-86		1986-87							
	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%						
Tenured	26	3	11.5	26	1	3.8	12	1	8.3	29	3	10.3	28	4	14.3	31	3	9.7
Leading to Tenure	10	1	10.0	7	1	14.3	6	1	16.7	6	-	0.0	6	-	0.0	11	-	0.0
Contract	13	1	7.7	5	-	0.0	4	-	0.0	10	1	10.0	11	1	9.1	10	-	0.0
Visitors	18	-	0.0	21	1	4.8	20	-	0.0	17	-	0.0	17	-	0.0	14	-	0.0
Continuing	-	-	0.0	-	-	0.0	-	-	0.0	-	-	0.0	-	-	0.0	-	-	0.0
Not Reported	-	-	0.0	-	-	0.0	1	-	0.0	-	-	0.0	-	-	0.0	-	-	0.0
Total	67	5	7.5	59	3	5.1	43	2	4.7	62	4	6.5	62	5	8.1	66	3	4.5

II. ASSOCIATE PROFESSOR

TYPE OF APPOINTMENT	1977-78		1982-83		1983-84		1984-85		1985-86		1986-87	
	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%
Tenured	11	0.0	13	23.1	13	15.4	23	13.0	9	22.2	18	22.2
Leading to Tenure	56	10.7	44	9.1	31	12.9	38	7.9	37	51.5	51	27.5
Contract	43	16.3	25	12.0	24	16.7	28	10.7	19	21.1	34	17.6
Visitors	20	20.0	17	17.6	18	5.6	15	0.0	15	213.3	12	8.3
Continuing	-	0.0	-	0.0	-	0.0	-	0.0	-	0.0	-	0.0
Not Reported	-	0.0	-	0.0	-	0.0	-	0.0	1	100.0	-	0.0
Total	130	13.1	99	13.1	86	112.8	104	98.7	81	1417.3	115	2521.7

NOTE: A. Ontario College of Art is excluded.
C. Toronto excludes Wycliffe: 1981-82, 1986-87.
B. Waterloo excludes St. Paul's College: 1984-85, 1985-86, 1986-87.

SOURCE: Statistics Canada Full-time Teaching Staff Systems (Special Reports)

TABLE 4g NEW FULL-TIME FACULTY, IN PROVINCIALLY ASSISTED ONTARIO UNIVERSITIES,
BY TYPE OF APPOINTMENT AND RANK, SELECTED YEARS ONLY

V. NEXT RANK

TYPE OF APPOINTMENT	1977-78		1982-83		1983-84		1984-85		1985-86		1986-87	
	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%
Tenured	1	0.0	-	0.0	-	0.0	-	0.0	-	0.0	-	0.0
Leading to Tenure	1	100.0	1	-	0.0	-	1	100.0	-	0.0	2	1 0.0
Contract	47	22 46.8	28	15 53.6	31	15 48.4	35	13 37.1	40	23 57.5	33	18 54.5
Visitors	-	0.0	-	0.0	-	0.0	1	100.0	-	0.0	-	0.0
Continuing	-	0.0	-	0.0	-	0.0	-	0.0	1	100.0	-	0.0
Not Reported	-	0.0	-	0.0	-	0.0	-	0.0	-	0.0	-	0.0
Total	48	23 47.9	29	15 51.7	31	15 48.4	37	15 40.5	41	24 58.5	35	19 54.3

VI. OTHER

TYPE OF APPOINTMENT	1977-78		1982-83		1983-84		1984-85		1985-86		1986-87	
	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%
Tenured	2	0.0	1	100.0	1	100.0	-	0.0	-	0.0	-	0.0
Leading to Tenure	11	2 18.2	11	1 9.1	10	3 30.0	8	2 25.0	4	1 25.0	27	18 66.7
Contract	66	18 27.3	38	16 42.1	30	10 33.3	19	8 42.1	38	13 34.2	33	15 45.5
Visitors	5	0.0	8	1 12.5	8	1 12.5	6	1 16.7	21	8 38.1	25	4 16.0
Continuing	-	0.0	-	0.0	-	0.0	-	0.0	-	0.0	-	0.0
Not Reported	2	2 100.0	-	0.0	-	0.0	-	0.0	1	1 100.0	-	0.0
Total	86	22 25.6	58	19 32.8	49	15 30.6	33	11 33.3	64	23 35.9	85	37 43.5

NOTE: A. Ontario College of Art is excluded.

C. Toronto excludes Wycliffe: 1981-82, 1986-87.

B. Waterloo excludes St. Paul's College: 1984-85, 1985-86, 1986-87.

SOURCE: Statistics Canada Full-time Teaching Staff Systems (Special Reports)

TABLE 4g NEW FULL-TIME FACULTY, IN PROVINCIALLY ASSISTED ONTARIO UNIVERSITIES,
BY TYPE OF APPOINTMENT AND RANK, SELECTED YEARS ONLY

VII. TOTAL ALL RANKS

TYPE OF APPOINTMENT	1977-78		1982-83		1983-84		1984-85		1985-86		1986-87	
	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%	TOTAL	%
Tenured	43	9.3	51	9.8	32	5.6	67	13.4	41	7.1	55	8.5
Leading to Tenure	254	52.5	224	45.1	187	45.1	236	53.2	228	60.3	295	97.9
Contract	582	166.5	504	188.3	535	182.3	520	161.3	521	190.3	569	205.0
Visitors	80	12.5	80	14.5	74	8.8	60	8.3	80	13.3	69	6.7
Continuing	-	0.0	-	0.0	-	0.0	-	0.0	9	4.4	2	1.0
Not Reported	2	100.0	-	0.0	2	0.0	-	0.0	3	6.7	0	0.0
Total	961	236.6	859	29.3	830	28.9	883	26.6	882	27.6	990	32.0

NOTE: A. Ontario College of Art is excluded.

C. Toronto excludes Wycliffe: 1981-82, 1986-87.

B. Waterloo excludes St. Paul's College: 1984-85, 1985-86, 1986-87.

SOURCE: Statistics Canada Full-time Teaching Staff Systems (Special Reports)

Ministry of Colleges and Universities
University Relations Branch &
Corporate Planning & Services
January, 1988 (DNM)

TABLE 4h AVERAGE SALARIES (\$) FOR FULL-TIME FACULTY BY RANK AND GENDER IN PROVINCIALY ASSISTED ONTARIO UNIVERSITIES
AND RELATED INSTITUTIONS, 1976-77 TO 1986-87

	1976-77 (1)		1977-78		1978-79		1979-80		1980-81		1981-82												
	MALE	FEMALE	% F/M	%	MALE	FEMALE	% F/M	%	MALE	FEMALE	% F/M	%											
FULL PROFESSOR	35,457	32,367	91		37,317	33,864	91		39,267	36,178	92		41,860	38,524	92		45,061	41,418	92		49,576	46,011	93
ASSOCIATE PROFESSOR	25,671	24,624	96		27,400	26,676	97		29,110	27,816	96		31,149	29,795	96		33,948	33,328	98		37,789	36,254	96
ASSISTANT PROFESSOR	20,634	19,860	96		21,838	21,093	97		23,368	22,457	96		25,193	24,213	96		27,155	26,023	96		30,237	29,008	96
LECTURER	16,975	16,221	96		18,196	16,816	92		20,346	18,625	92		22,099	20,020	91		23,926	22,092	92		26,962	24,062	89
NEXT RANK	14,837	14,687	99		15,680	15,986	102		16,934	16,889	100		19,352	17,842	92		20,952	18,876	90		21,668	22,260	103
OTHER	24,977	22,078	88		27,568	24,694	90		29,357	27,088	92		30,916	18,966	91		33,494	30,037	90		37,094	34,699	94

NOTES: A. The Ontario College of Art is excluded.

B. Only teachers who are paid according to regular salary scales, including those on sabbatical, are included. Teachers not paid according to regular scales, i.e., those on leave of absence or leave without pay and certain staff in denominational institutions, have been excluded.

C. % F/M: Females' average salary is expressed as a percentage of males' average salary.

FOOTNOTES: 1. Excludes Windsor and OISE.

SOURCE: Statistics Canada Faculty Analysis System (Special Reports)

Ministry of Colleges and Universities
University Relations Branch &
Corporate Planning and Services
January, 1988 (DNW)

TABLE 4h AVERAGE SALARIES (\$) FOR FULL-TIME FACULTY BY RANK AND GENDER IN PROVINCIALLY ASSISTED ONTARIO UNIVERSITIES
AND RELATED INSTITUTIONS, 1976-77 TO 1986-87

	1982-83			1983-84			1984-85			1985-86			1986-87		
	MALE	FEMALE	% F/M	MALE	FEMALE	% F/M	MALE	FEMALE	% F/M	MALE	FEMALE	% F/M	MALE	FEMALE	% F/M
FULL PROFESSOR	55,777	51,942	93	58,059	54,446	94	60,332	56,792	94	63,537	59,432	94	66,717	62,714	94
ASSOCIATE PROFESSOR	42,762	41,253	96	44,546	43,138	97	46,561	45,074	97	49,643	48,113	97	52,859	50,968	96
ASSISTANT PROFESSOR	34,040	32,564	96	35,990	33,965	94	37,152	35,014	94	39,267	37,397	95	41,344	39,599	96
LECTURER	30,698	27,863	91	31,375	29,242	93	33,342	30,982	93	35,996	33,124	92	38,372	35,232	92
NEXT RANK	25,007	25,669	103	27,859	27,467	99	30,466	29,591	97	33,188	29,064	88	33,402	31,555	94
OTHER	42,433	39,610	93	44,936	41,611	93	47,340	44,014	93	48,670	45,242	93	50,662	46,378	92

NOTES: A. The Ontario College of Art is excluded.

B. Only teachers who are paid according to regular salary scales, including those on sabbatical, are included. Teachers not paid according to regular scales, ie., those on leave of absence or leave without pay and certain staff in denominational institutions, have been excluded.

C. % F/M: Females' average salary is expressed as a percentage of males' average salary.

FOOTNOTES: 1. Excludes Windsor and OISE.

SOURCE: Statistics Canada Faculty Analysis System (Special Reports)

Ministry of Colleges and Universities
University Relations Branch &
Corporate Planning and Services
January, 1988 (DMM)

TABLE 3a PERCENTAGE COMPARISON OF FULL-TIME FEMALE STUDENTS WITH FULL-TIME FEMALE FACULTY, BY FIELD, IN PROVINCIALLY ASSISTED UNIVERSITIES AND RELATED INSTITUTIONS, 1976-77 TO 1986-87

	1976-77		1977-78		1978-79		1979-80	
	UNDER- GRAD. MASTERS DOCT. FACULTY	(Percentage)	UNDER- GRAD. MASTERS DOCT. FACULTY	(Percentage)	UNDER- GRAD. MASTERS DOCT. FACULTY	(Percentage)	UNDER- GRAD. MASTERS DOCT. FACULTY	(Percentage)
ARTS & SCIENCE	49	-	50	-	52	-	51	-
EDUCATION	58	52	60	56	62	54	64	51
FINE & APPLIED ARTS	61	38	62	61	61	58	58	46
HUMANITIES & RELATED	58	42	59	44	60	45	60	54
SOCIAL SCIENCE & RELATED	41	32	43	35	43	26	44	37
AGRICULTURAL & BIO. SCI.	51	34	52	33	53	34	55	39
ENGINEERING & APPL'D SCI.	8	7	9	7	10	10	10	11
HEALTH PROFESSIONS	55	50	52	51	52	54	54	57
MATH & PHYSICAL SCI.	29	19	29	19	31	16	30	16
NOT REPORTED	47	44	46	44	48	31	45	33
TOTAL	44	32	45	35	45	36	45	39

NOTE: Refer to Tables 2b and 4c for notes and footnotes.

SOURCE: USTS 100101101 and Statistics Canada Full-Time Teaching Staff (UCASS Special Reports)

Ministry of Colleges and Universities
University Relations Branch &
Corporate Planning & Services
January, 1988 (DMM)

TABLE 5a PERCENTAGE COMPARISON OF FULL-TIME FEMALE STUDENTS WITH FULL-TIME FEMALE FACULTY, BY FIELD, IN PROVINCIALLY ASSISTED UNIVERSITIES AND RELATED INSTITUTIONS, 1976-77 TO 1986-87

	1980-81		1981-82		1982-83		1983-84	
	UNDER-GRAD. MASTERS DOCT. FACULTY	(Percentage)	UNDER-GRAD. MASTERS DOCT. FACULTY	(Percentage)	UNDER-GRAD. MASTERS DOCT. FACULTY	(Percentage)	UNDER-GRAD. MASTERS DOCT. FACULTY	(Percentage)
ARTS & SCIENCE	52	-	52	-	52	-	52	-
EDUCATION	65	61 52 20	65	65 52 20	64	63 55 21	63	63 57 21
FINE & APPLIED ARTS	59	56 52 20	62	55 49 22	62	55 46 23	61	52 47 23
HUMANITIES & RELATED	60	53 39 18	62	54 40 19	61	55 42 19	61	54 44 20
SOCIAL SCIENCE & RELATED	45	40 37 14	47	42 39 15	48	42 42 15	50	44 43 16
AGRICULTURAL & BIO. SCI.	55	42 29 15	57	42 27 14	57	42 26 14	57	42 29 14
ENGINEERING & APPL'D SCI.	11	11 7 2	11	9 8 2	11	10 8 2	12	11 8 2
HEALTH PROFESSIONS	55	58 37 22	53	58 36 22	55	59 39 22	56	62 38 22
MATH & PHYSICAL SCI.	31	19 12 4	30	21 14 4	29	21 16 5	30	23 16 5
NOT REPORTED	50	46 0 13	57	39 30 24	60	40 30 20	19	34 50 14
TOTAL	46	40 32 15	46	41 33 15	47	41 33 15	48	41 34 16

NOTE: Refer to Tables 2b and 4c for notes and footnotes.

SOURCE: USIS 100101101 and Statistics Canada Full-Time Teaching Staff (UCASS Special Reports)

Ministry of Colleges and Universities
University Relations Branch &
Corporate Planning & Services
January, 1988 (DNM)

TABLE 3a PERCENTAGE COMPARISON OF FULL-TIME FEMALE STUDENTS WITH FULL-TIME FEMALE FACULTY, BY FIELD, IN PROVINCIALLY ASSISTED UNIVERSITIES AND RELATED INSTITUTIONS, 1976-77 TO 1986-87

	1984-85 (1)	1985-86	1986-87
	UNDER-GRAD. MASTERS DOCT. FACULTY	UNDER-GRAD. MASTERS DOCT. FACULTY	UNDER-GRAD. MASTERS DOCT. FACULTY
	(Percentage)	(Percentage)	(Percentage)
ARTS & SCIENCE	54	54	54
EDUCATION	63	61	61
FINE & APPLIED ARTS	60	61	60
HUMANITIES & RELATED	62	63	63
SOCIAL SCIENCE & RELATED	51	52	52
AGRICULTURAL & BIO. SCI.	56	56	56
ENGINEERING & APPL'D SCI.	12	12	13
HEALTH PROFESSIONS	56	56	56
MATH & PHYSICAL SCI.	30	29	29
NOT REPORTED	27	50	38
TOTAL	48	49	50

NOTE: Refer to Tables 2b and 4c for notes and footnotes.

SOURCE: USTIS 100101101 and Statistics Canada Full-Time Teaching Staff (UCASS Special Reports)

Ministry of Colleges and Universities
University Relations Branch &
Corporate Planning & Services
January, 1988 (DNM)

TABLE 5b
COMPARISON OF FEMALE DOCTORAL ENROLMENT TO NEW FULL-TIME FACULTY APPOINTMENTS IN PROVINCIALLY ASSISTED ONTARIO UNIVERSITIES
RELATED INSTITUTIONS, 1976-77 TO 1986-87

	DOCTORAL ENROLMENT (FULL AND PART-TIME) # FEMALE	% FEMALE	NEW FACULTY APPOINTMENTS (FULL-TIME ONLY) # FEMALE	% FEMALE
1976-77	1,705	25.1	190	20.9
1977-78	1,758	26.1	234	24.5
1978-79	1,817	27.9	213	26.3
1979-80	1,877	29.9	148	25.7
1980-81	2,000	30.8	236	29.3
1981-82	2,098	32.1	221	27.2
1982-83	2,231	32.5	252	29.4
1983-84	2,352	33.5	240	29.0
1984-85	2,494	34.8	235	26.6
1985-86	2,605	35.7	276	31.3
1986-87	2,745	36.9	317	32.0

NOTE: Refer to Tables 2a and 4f for notes and footnotes.

SOURCE: USIS 100101123 and 100101124

Statistics Canada Full-Time Teaching Staff Analysis System

Ministry of Colleges and Universities
University Relations Branch &
Corporate Planning & Services
January, 1988 (DNH)

TABLE 6a FULL-TIME NON-ACADEMIC STAFF IN PROVINCIALY ASSISTED ONTARIO UNIVERSITIES
AND RELATED INSTITUTIONS, BY OCCUPATIONAL GROUP AND GENDER, 1985-86

Occupational Group	1985-86			
	Female		Male	
	#	%	#	%
Upper Level Managers	27	10.2	238	89.8
Middle Managers	352	33.1	713	66.9
Professionals	841	43.4	1098	56.6
Semi-Professionals and Technicians	1,478	42.4	2010	57.6
Supervisors	1,183	68.8	537	31.2
Foremen/Women	44	16.5	222	83.5
Clerical Workers	6,452	88.8	811	11.2
Sales Workers	21	70.0	9	30.0
Services Workers	291	53.6	252	46.4
Skilled Crafts and Trades Workers	61	4.8	1202	95.2
Semi-Skilled Manual Workers	119	17.9	544	82.1
Unskilled Manual Workers	845	43.6	1091	56.4
TOTAL	11,714	57.3	8,727	42.7

NOTES: A. Data are available for the 1985-86 academic year only.

B. The reporting date is October 1.

C. All full-time non-academic staff are included.

D. Staff at federated and affiliated colleges are not included.

SOURCE: Council of Ontario Universities, special survey reported in "Employment Equity in Ontario Universities and Related Institutions", MCU (March, 1987).

Ministry of Colleges and Universities
University Relations Branch &
Statistical Information Services
July, 1987 (TS)

Chart 6a

Full-time Non-Academic Staff
by Occupational Group and Gender,
Ontario Universities, 1985-86

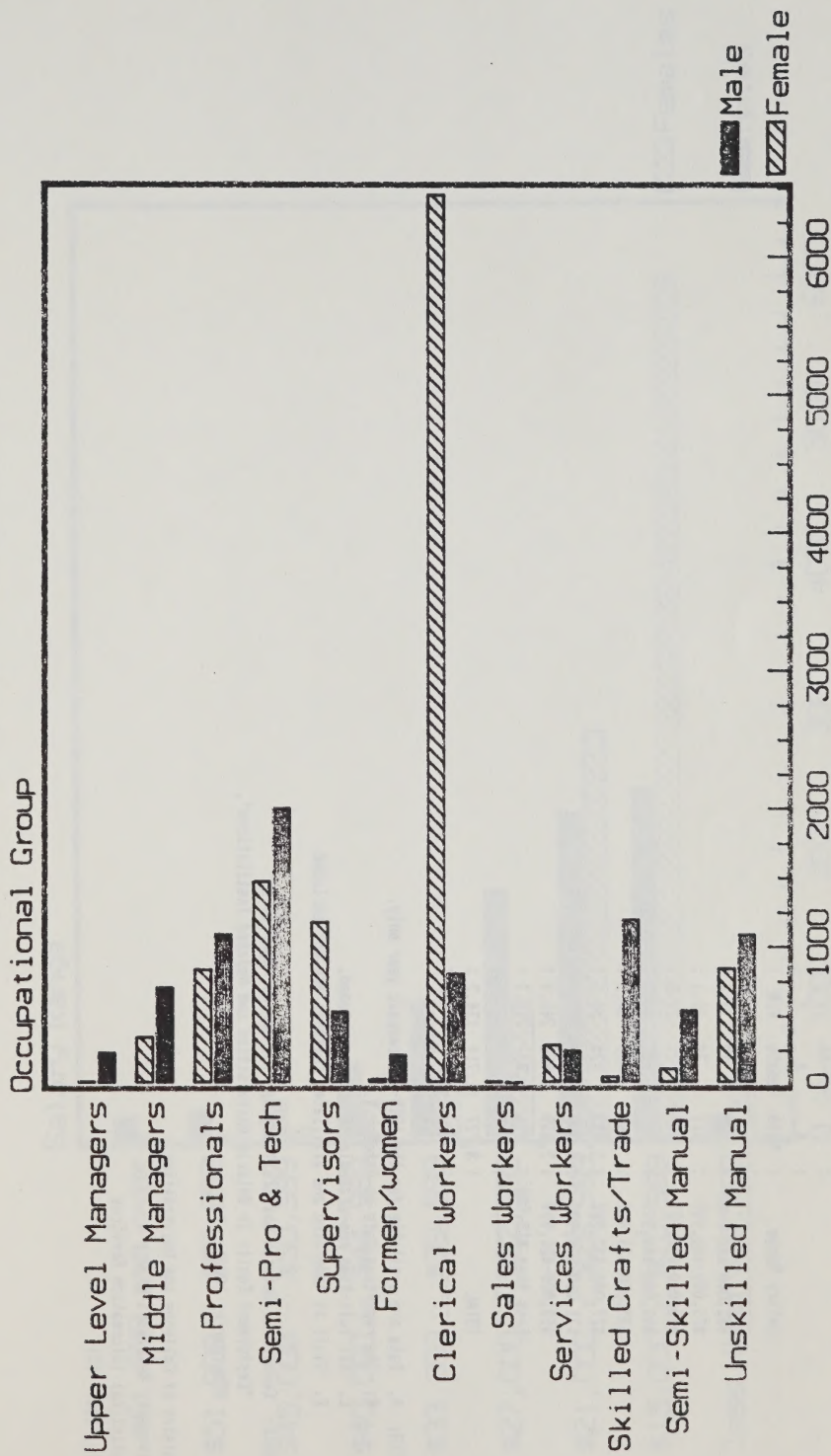


TABLE 6b FULL-TIME NON-ACADEMIC STAFF IN PROVINCially ASSISTED
ONTARIO UNIVERSITIES AND RELATED INSTITUTIONS,
BY SALARY RANGE AND GENDER, 1985-86

Salary Range	1985-86		
	# Male	# Female	% F/M
\$61,000 and over	162	12	7.4
\$51,000-\$60,999	211	34	16.1
\$45,000-\$50,999	277	77	27.8
\$40,000-\$44,999	533	257	48.2
\$33,000-\$39,999	961	485	50.5
\$27,000-\$32,999	1,732	975	56.3
\$21,000-\$26,999	2,266	2,839	125.3
\$15,000-\$20,999	2,439	5,998	245.9
less than \$15,000	146	1,037	710.3
TOTAL	8,727	11,714	134.2

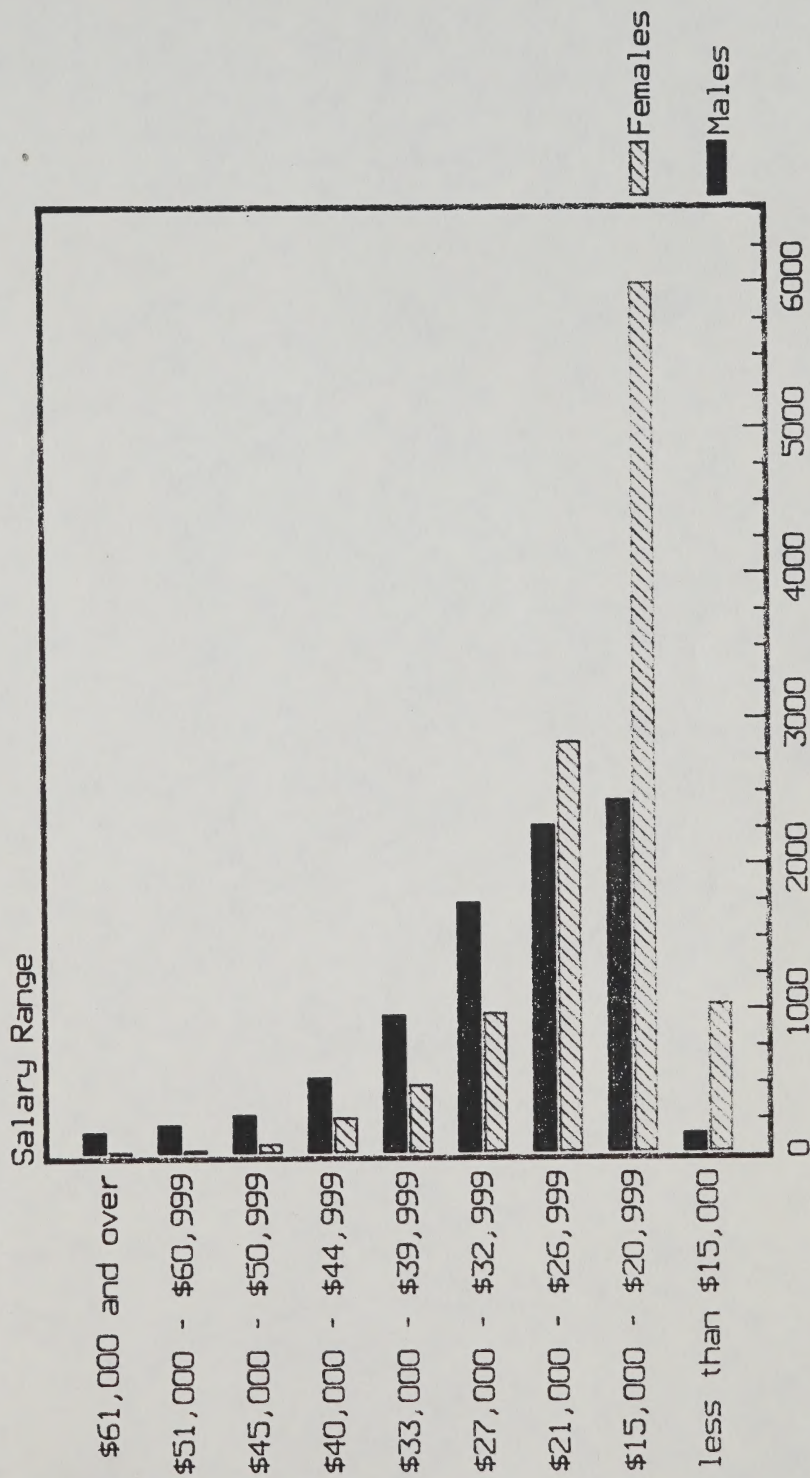
NOTES: A. Data are available for the 1985-86 academic year only.
B. The reporting date is October 1.
C. All full-time non-academic staff are included.
D. Staff at federated and affiliated colleges are not included.

SOURCE: Council of Ontario Universities, special survey reported in
"Employment Equity in Ontario Universities and Related Institutions",
MCU (March, 1987)

Ministry of Colleges and Universities
University Relations Branch &
Statistical Information Services
July, 1987 (TS)

Chart 6b

Full-time Non-Academic Staff
by Salary Range and Gender,
Ontario Universities, 1985-86



Number of Staff

